



CAREER OPPORTUNITY – REGULATORY ACCOUNTING ANALYST

Essex Powerlines provides safe, reliable and economical electrical distribution and service to over 30,000 customers within the four municipalities Amherstburg, LaSalle, Leamington and Tecumseh. The foundation to empower our vision is based on a ***dynamic and progressive workforce*** that are ***industry leaders in providing 'best of class' business solutions*** in the delivery of service to our customers.

We are presently inviting applications for the Full-Time position of **Regulatory Accounting Analyst**.

SUMMARY OF DUTIES:

Reporting to the Manager of Accounting, the **Regulatory Accounting Analyst** is responsible for providing analytical and accounting support to the regulatory obligations and business activities of the organization, ensuring compliance with the Ontario Energy Board and other regulatory agencies. The Regulatory Accounting Analyst will provide support and interpretation to a wide range of activities including submitting quarterly and annual rate applications and reviewing/analyzing multiple sources of information to improve the utility's financial performance while maintaining regulatory compliance.

WORK PERFORMED:

Monthly analysis, preparation and submission of required documentation for all filings with the IESO, OEB and other regulatory Organizations as prescribed

Completing various general ledger reconciliations along with necessary journal entries, and maintaining appropriate back-up and analysis

Quarterly and yearly analysis, preparation and submission of all reports and supporting documentation for Reporting and Record Keeping Requirements ("RRR") filings with the Ontario Energy Board and other regulatory organizations, as required

Maintain awareness and understanding of all regulatory directives, rules and codes to ensure continued and ongoing compliance

Assess and document regulatory accounting & billing processes and procedures

Ad hoc financial analysis as required

Special projects, not limited to regulatory accounting, as required

QUALIFICATIONS:

- Incumbent will possess a professional accounting designation (CMA, CA, CGA, CPA) or will be actively pursuing certification
- 3-5 years' relevant accounting and financial analysis experience
- Internal audit experience considered an asset
- Ability to identify, quantify and recommend controls to manage risk
- Knowledge of regulatory accounting and/or regulatory codes & standards considered an asset
- IFRS reporting experience considered an asset

- Willingness to work independently, with minimal supervision and high degree of professionalism and integrity in order to meet strict deadlines
- Flexible and versatile to change duties and responsibilities as required by the organization
- Creative problem solving skills and sound professional judgement with a consultative and collaborative approach to addressing issues and opportunities
- Excellent interpersonal, communication and organizational skills are required along with the personality, confidence and background to work in a total team environment

NOTE: Please note that applicants who receive any conditional offer of employment from Essex Powerlines will be required to provide proof that they are fully vaccinated with a COVID-19 vaccine approved by Health Canada as a condition of employment and to maintain their status as fully vaccinated as a condition of continued employment. Essex Powerlines will consider individual requests for accommodation by applicants who cannot be fully vaccinated due to grounds protected under the *Human rights Code*.

All the above is subject to validation and/or testing.

Essex Powerlines offers a competitive compensation and benefits package, pension plan and opportunities for professional development.

Interested applicants are invited to submit in confidence a cover letter and a detailed resume as a single document **(saving file as your last name and first name with no spaces)** by Friday, November 25, 2022, to

recruitment@essexpower.ca

*please note **Regulatory Accounting Analyst** in subject line*

Essex Power Corporation is dedicated to promoting diversity, equity, inclusion, and belonging in the workplace. To achieve this, we strive to create a supportive work environment and a culture that welcomes everyone and encourages equitable opportunities for all employees, and we encourage all qualified individuals to apply for employment opportunities.

Essex Powerlines is an Equal Opportunity Employer. Appropriate accommodations will be provided upon request throughout the hiring process as required by the Accessibility for Ontarians with Disabilities Act (AODA)

We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.