DEC. 15, 2023



CAREER OPPORTUNITY

Essex Powerlines provides safe, reliable and economical electrical distribution and service to over 30,000 customers within the four municipalities Amherstburg, LaSalle, Leamington and Tecumseh. The foundation to empower our vision is based on a *dynamic and progressive workforce* that are *industry leaders in providing 'best of class' business solutions* in the delivery of service to our customers.

We are presently inviting applications for the Full-Time position of:

APPRENTICE - POWERLINE TECHNICIAN

SUMMARY OF DUTIES:

The successful candidate will report to the Line Supervisor and be enrolled in and work towards the completion of the 4-year Powerline Technician apprenticeship program, satisfying the competency/certification requirements both in terms of hours worked (8000 hours) and a formal training program. Progression within the classification will depend on satisfactory on the job performance and successful completion of mandatory training courses.

WORK PERFORMED:

- Perform work as assigned by the Line Supervisor, including, but not limited to:
 - Installing, maintaining and removing power system poles and structures
 - Installing and maintaining overhead and underground power systems
 - Splicing and terminating conductors and related wiring to connect power distribution networks
 - Troubleshooting overhead and underground power systems
 - o Installing, maintaining and removing transformers and hardware
 - Installing, operating and maintaining system protection, control and instrumentation equipment and communications systems
- A successful applicant must be flexible and be able to adapt to rapidly changing conditions as may arise on a daily or weekly basis
- Complete specific projects and work plans, as assigned as a part of a line crew, by using the appropriate procedures, tools, equipment and related materials safely, effectively and efficiently
- Ensure that all work is conducted in a professional manner using high quality principles of the trade
- Ensure that the standards of workplace safety are maintained in accordance with Essex Powerlines Health and Safety Policies and Procedures and all applicable Health and Safety legislation
- Perform as a contributing member in a team environment
- Perform all related job position duties

QUALIFICATIONS:

- Must have a Grade 12 Secondary School Diploma
- Must have a Powerline Technician Diploma from a recognized post-secondary institution.
- Must be currently enrolled in the Powerline Technician apprenticeship.
- Must have the ability to work in a physically demanding environment that includes, heavy lifting, stretching and pulling, climbing to work heights in proximity to high voltage energized lines in extreme weather conditions, year round
- Must have a valid DZ driver's license and clean abstract
- Must have and excellent safety record, and continually demonstrate safe working habits and mechanical aptitude



- Must have the proven ability to work effectively and safely in a team setting and follow instructions from supervisor and peers
- Must have good communication skills both oral and written, including ability to maintain log books and other records as required with computer aided devices
- Must have good interpersonal skills, especially in dealing with customers
- Must be able to work outdoors in all elements and be available for On-Call Duty
- Must have CPR/First Aid certification

All of the above is subject to validation and/or testing.

Essex Powerlines Corp. offers a competitive compensation and benefits package and pension plan in accordance with the Collective Agreement. (I.B.E.W Local 636 Essex Powerlines Corp)

Interested applicants are invited to submit in confidence a cover letter and a detailed resume as a single document *(saving file as your last name and first name with no spaces)* by January 5, 2024 to

recruitment@essexpower.ca

Please note Apprentice – Powerline Technician in subject line

Essex Powerlines Corporation is dedicated to promoting diversity, equity, inclusion, and belonging in the workplace. To achieve this, we strive to create a supportive work environment and a culture that welcomes everyone and encourages equitable opportunities for all employees, and we encourage all qualified individuals to apply for employment opportunities.

Essex Powerlines provides accommodation in accordance with applicable laws through all stages of the hiring process. If accommodation is required for any part of the application and selection process please advise Human Resources.

We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.

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