



## CAREER OPPORTUNITY – REGULATORY ACCOUNTING ANALYST

Essex Powerlines provides safe, reliable and economical electrical distribution and service to over 30,000 customers within the four municipalities Amherstburg, LaSalle, Leamington and Tecumseh. The foundation to empower our vision is based on a ***dynamic and progressive workforce*** that are ***industry leaders in providing 'best of class' business solutions*** in the delivery of service to our customers.

We are presently inviting applications for the Full-Time position of **Regulatory Accounting Analyst**.

### SUMMARY OF DUTIES:

Reporting to the Director of Finance and Regulatory Affairs, the **Regulatory Accounting Analyst** is responsible for providing analytical and accounting support to the regulatory obligations and business activities of the organization, ensuring compliance with the Ontario Energy Board and other regulatory agencies. The Regulatory Accounting Analyst will provide support and interpretation to a wide range of activities including submitting quarterly and annual rate applications and reviewing/analyzing multiple sources of information to improve the utility's financial performance while maintaining regulatory compliance.

### WORK PERFORMED:

- Monthly analysis, preparation and submission of required documentation for all filings with the IESO, OEB and other regulatory Organizations as prescribed
- Completing various general ledger reconciliations along with necessary journal entries, and maintaining appropriate back-up and analysis
- Quarterly and yearly analysis, preparation and submission of all reports and supporting documentation for Reporting and Record Keeping Requirements ("RRR") filings with the Ontario Energy Board and other regulatory organizations, as required
- Maintain awareness and understanding of all regulatory directives, rules and codes to ensure continued and ongoing compliance
- Assess and document regulatory accounting & billing processes and procedures
- Ad hoc financial analysis as required
- Special projects, not limited to regulatory accounting, as required

### QUALIFICATIONS:

- Degree or Diploma in Accounting from a recognized University or College
- Possess a professional accounting designation (CMA, CA, CGA, CPA) or will be actively pursuing a path to certification.
- Internal audit experience considered an asset
- Ability to identify, quantify and recommend controls to manage risk
- Knowledge of regulatory accounting and/or regulatory codes & standards considered an asset
- IFRS reporting experience considered an asset
- Willingness to work independently, with minimal supervision and high degree of professionalism and integrity in order to meet strict deadlines
- Flexible and versatile to change duties and responsibilities as required by the organization
- Creative problem-solving skills and sound professional judgement with a consultative and collaborative approach to addressing issues and opportunities
- Excellent interpersonal, communication and organizational skills are required along with the personality, confidence and background to work in a total team environment

All the above is subject to validation and/or testing.

Regulatory Accounting Analyst, March 2026

Essex Powerlines offers a competitive compensation and benefits package, pension plan and opportunities for professional development.

**Annual Salary Range:** \$70,700 to \$88,400

Interested applicants are invited to submit in confidence a cover letter and a detailed resume as a single document **(saving file as your last name and first name with no spaces)** by Friday, March 20, 2026, to

[recruitment@essexpower.ca](mailto:recruitment@essexpower.ca)

\*please note **Regulatory Accounting Analyst** in subject line\*

Essex Power Corporation is dedicated to promoting diversity, equity, inclusion, and belonging in the workplace. To achieve this, we strive to create a supportive work environment and a culture that welcomes everyone and encourages equitable opportunities for all employees, and we encourage all qualified individuals to apply for employment opportunities.

Essex Powerlines provides accommodation in accordance with applicable laws through all stages of the hiring process. If an accommodation is required for any part of the application and selection process please advise Human Resources.

We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.

**Vacancy Status:** All postings reflect current, active vacancies within Essex Powerlines